

Cycle 2 Grant Summary

CBO Capacity Building Program

This grant supports projects that build an organization's capacity to fulfill its mission toward sustainability and success. Examples include strategic planning, board development, succession planning, marketing and/or development plans, collaborative projects to create greater impact, enhance technology abilities, etc.

Fund	Organization Name	Grant Amount	Project Name	Project Description
CBO Capacity Building	ASSETS	\$ 10,000	ASSETS Development	Over the past year, ASSETS has experienced a transition in leadership in our Development department. During the past several months we have worked diligently to rebuild our team. We are now working to strategize and implement an effective fundraising plan to sustain our organization and help us advance our mission. With this grant, we will engage a consultant to support our efforts.
CBO Capacity Building	CASA of Lancaster County	\$ 10,000	Accessible Training Technology	The purpose of applying for a CBO Capacity Building Grant is to enhance the technology in our training room. CASA holds four training classes a year and can train up to 20 volunteers in each training class. Enhanced technology will remove barriers that currently restrict community member's access. Barriers training participants have identified include: access to transportation, travel time, schedule flexibility, and the presence of hazardous weather conditions. The technology will ensure that volunteers are equipped to provide the best advocacy to children in the foster care.
CBO Capacity Building	Central Pennsylvania Food Bank	\$ 10,000	Addressing Food Access Gaps for Lancaster County Residents through Assessment & Service Improvements	CPFEB will serve at the backbone to a collective impact project to assess and improve the charitable food system in Lancaster. We will compare local food insecurity rates to hunger relief programs to discover what systemic changes are needed to reduce inequities in food distribution (access, quantity, and quality of food currently vary based on local partners' capacity). Following a year of analysis, CPFEB and the Advisory Panel will implement changes to create a more neighbor-centered charitable food network across the county. Funds from LCCF will underwrite part of the research and analysis.
CBO Capacity Building	Compass Mark	\$ 10,000	Prioritizing Prevention – Strategic Plan Development	Compass Mark requests a \$10,000 grant from LCCF to develop and implement a comprehensive strategic planning initiative over the next year. Through partnership with a qualified local consultant, Compass Mark will facilitate a listening process to gather input from community stakeholders, engage the board and staff in operational planning, and initiate strategic partnerships that support equitable access to services. This project will strengthen Compass Mark's capacity to deliver addiction prevention programs that are mission-aligned and responsive to the growing needs of our community.

CBO Capacity Building	Ephrata Public Library	\$ 10,000	Charlie Cart Project	The Ephrata Public Library intends to purchase a Charlie Cart, a fully equipped mobile teaching kitchen which includes curriculum, training and additional support (charliecart.org). Community partners, including Ephrata Area Social Services and Community Action Partnership of Lancaster County, have found that food education is needed in our area. A Charlie Cart will allow EPL & partners to offer cooking classes anywhere in the community. The \$10,000 from this grant will go toward the \$12,000 cost of the kitchen. Pledged donations (contingent on receiving a grant) will cover the difference.
CBO Capacity Building	Lancaster Lebanon Habitat for Humanity	\$ 10,000	Lancaster Lebanon Habitat Capital Campaign Consulting	Habitat has begun to shape and launch Open Doors, a \$4 million building campaign. We will now complete the task. Over the past year, we have worked with Dani Beam, a fundraising consultant who helped translate our program into one that has a meaningful impact on the community while stretching us as an organization in a positive direction. Over the next year, by retaining Dani's services, we will move to the campaign's public stage. Our work will lead to 30 more affordable homes over the next 5 years, increasing our building capacity by 50% and creating more equitable housing opportunities.
CBO Capacity Building	Lancaster Pride Association	\$ 10,000	HR Consultation for Board Sustainability	Lancaster Pride is seeking the Capacity Building Grant in order to hire an HR Consultant to review the current roles and responsibilities of our volunteer Board, evaluate the extent of the Board's work-load, formulate a gap-analysis, and present a sustainability model. The findings from this analysis are intended to reduce the overall strain on individual Board members, ensuring that our organization is able to continue our mission.
CBO Capacity Building	Lancaster Public Library	\$ 10,000	Strategic Planning for the Lancaster Public Library	The Library's priority is to capitalize on the success of the Fabulas capital campaign and translate the campaign's momentum into growing our community's understanding of our strategic vision. The formation of this new strategic plan will help the Library realize the potential the new building offers, and re-introduce public libraries as a pillar of free community resources for all. LPL has engaged with Beam Consulting to analyze our operating model for mission impact and profitability, conduct a brand perception analysis and develop a new strategic plan for the next 3-5 years.
CBO Capacity Building	Lancaster Redevelopment Fund, Inc.	\$ 10,000	Website Accessibility Enhancement	As a result of the COVID-19 pandemic the Emergency Rental Assistance Program for Lancaster County has been housed and run by our organization at large. This program has brought an influx of new visitors to our website which was first created over 12 years ago and currently fails to serve clients or partners well. We are looking to increase the website compliance with the Americans with Disabilities Act to the level met by most organizations, AA, implement a selection feature for page translation from English into the other languages, and improve the overall accessibility of the website.

CBO Capacity Building	South Ann Concerned Neighbors Inc	\$ 10,000	Building our Leadership Capacity	SACN was established in 1993 as a grassroots organization providing a problem-solving platform for its residents. While we've accomplished a lot over the years, it's now time to create a stronger, sustainability organization serving SACN. Engaging the next generation of leaders is vital to SACN's legacy. Funds will be used for board of directors strategic planning and board governance training. South Ann Concerned Neighbors will recruit 2 consultants: 1. Work directly with the board 2. Provide technology training (using zoom, website update and maintenance)"
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Clean Water Fund

The Lancaster Clean Water Fund is a funding source for clean water projects in Lancaster County, open to nonprofits and municipalities. Across Lancaster County, clean water is a priority. The Lancaster Clean Water Fund provides a unique opportunity to work with landowners, leaders, and communities across the county on education, restoration, and protection projects to improve water quality.

Fund	Organization Name	Grant Amount	Project Name	Project Description
Clean Water Fund - Community Conservation Grants	Conestoga River Club	\$20,000	Clean Up Support and Program Development	The scope of this project is to create material supplies, logistical, administrative and educational support to our growing corp of volunteers and collaborative partner agencies. This will enhance the effectiveness and organization of large scale clean up mobilization efforts by providing protective wear, safety gear, tools, transportation, and other essential equipment. It will also allow for the creation and printing of educational and informational pamphlets and marketing materials to increase community outreach and participation.
Clean Water Fund - Community Conservation Grants	Conestoga River Club	\$5,000	River Connections educational program development	With this grant, the Conestoga River Club will enhance the effectiveness and organization of large-scale clean up efforts by providing protective wear, safety gear, tools, transportation, and other essential equipment and education to its growing group of volunteers. To fulfill its mission of educational outreach, funding will also support assembling an advisory team of professional educators, youth advocates, and youth program directors to guide the development of educational programming.
Clean Water Fund - Community Conservation Grants	Interfaith Partners for the Chesapeake	\$14,985	Expanding the One Water Partnership in Lancaster County	The Lancaster One Water Partnership is a regional hub of faith-based action to address highly fragmented non-source pollution challenges and opportunities. By working with communities of faith, we reach non-traditional partners who are private landowners, many of which generate stormwater pollution or who offer opportunities for significantly increased tree canopy, aligning with the goals of Lancaster's Countywide Action Plan.

Clean Water Fund - Community Conservation Grants	Lancaster Conservancy	\$15,000	Community Wildlife Habitat Training and Education	Water quality education and training starts in people's yards. This project will serve as a pilot to educate community members about the use of native plants and water quality landscaping practices. While the Lancaster Conservancy's work of land protection does a lot to protect water quality, we need community members to implement conservation landscaping. This program will empower community members to implement runoff controlling native habitat plantings in their neighborhoods.
Clean Water Fund - Community Conservation Grants	Lancaster Science Factory	\$6,000	Water Week Workshops	During the Lancaster Conservancy's Water Week 2023, the Science Factory will hold 10 hands-on workshops for groups of 15 students in grades K-8. These workshops will be tailored to the Conservancy's priorities for next year's Water Week.
Clean Water Fund - Community Conservation Grants	Londonderry Township	\$2,000	Conewago Darter 5K Race & Community Field Day	Londonderry Township plans to host its first water quality-focused 5k race and fun run. The race will begin at Old Trolley Line Park in Mount Joy and end at the Route 230 trailhead, where a community field day will be set up. The 5k will be a fundraiser for Tri-County Conewago Creek Association and Londonderry Township's future clean water projects. The community field day will be an educational event for local residents to engage with conservationists and take a tour of a restoration project.
Clean Water Fund - Community Conservation Grants	RiverStewards Collaborative	\$7,500	Streambank and Floodplain Restoration Outreach to the Plain Sect Community	Lancaster County has the second highest population of Plain Sect/Amish in the United States. River Stewards Collaborative, with support from experts at LandStudies, the Lancaster Farmland Trust, and Mr. Paul Fisher, an "Amish Liaison," will develop handouts and presentations, and lead a series of engagement meetings with Plain Sect landowners in the county, to educate them on the impacts farming practices can have on the local and Chesapeake watersheds.
Clean Water Fund - Community Conservation Grants	Spanish American Civic Association	\$15,000	Education of People and Waterways in SE Lancaster	This project will motivate and inform residents and visitors in Southeast Lancaster about their relationship with waterways, specifically the underlying history of people and events. SACA will produce three educational programs for WLCH radio aired during Education Through Partnering, and install six historical markers, each with a QR code linked to SACA's web site for obtaining in-depth information. Markers will be installed in coordination with the City's 2023 South Duke Streetscape Project that funds lighting, crosswalks, sidewalks, trees, bike racks, benches, and bus shelters.
Clean Water Fund - Implementation on Small Grant	Chiques Creek Watershed Alliance	\$7,500	Meadow Planting on a Chiques Creek Tributary	This project will plant and establish three acres of wildflower and grass meadow along Dellinger Run in the Chiques Creek watershed. The meadow will be planted within an existing young forested riparian buffer and along a completed stream restoration project. After 4 years of maintaining the project, the landowner is looking for opportunities to reduce routine maintenance long-term.

Clean Water Fund - Implementation on Small Grant	Mount Joy Borough	\$20,000	Reserve at Union School Bioswale	Mount Joy Borough will construct a 30-foot wide retrofitted bioswale for the Reserves at Union School community. The Borough will engage in a partnership with the development's Homeowners Association for long-term maintenance and upkeep. The project is based upon the design of student intern, Leslie Hendricks, and includes removing current growth and sentiment from the swale and replacing with various layers of a designed plant community, utilizing drought, wet and salt tolerant plants and vegetation.
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Community Bridge Builders

New for 2022! The Community Foundation is launching the Community Bridge Builders Program to support and promote visionary projects seeking to bring historically or recently divided groups into harmony with one another. In today's America, social media, the political landscape, and public discourse have become so polarized and tension between groups feels frightening and unsustainable. Lancaster County is filled with creativity, compassion and caring. We challenge our county's CBO leaders to identify new programs to erase hate and prejudice, and to advance welcoming and appreciation of differing perspectives. The Community Bridge Builders Program will create bold pathways for all residents to manifest a brighter future – together.

Fund	Organization Name	Grant Amount	Project Name	Project Description
Community Bridge Builders	ASSETS	\$ 25,000	Impact Consulting	Impact Consulting emboldens organizations to lead with compassion and advance equitable, ethical business environments through new initiatives like Justice, Equity, Diversity, and Inclusion (JEDI) Roadmaps to measure performance and operationalize improvements, Corporate Social Responsibility plans, and B Corp Consulting. Our consultants offer expertise to help businesses measure and improve their individual and our collective social and environmental impact. At ASSETS, it's not just business as usual and we have the data to demonstrate our impact on the Lancaster business landscape.
Community Bridge Builders	Lancaster Farmland Trust	\$ 25,000	A Farm for All: Building Social Capital through the Imagining of a Community Farm	LFT is buying a farm. We envision that farm as a vibrant community-centered gathering place that connects us all to the land. We also imagine it as a vehicle for increased community equity, with a foundational commitment to inclusion and programming to address food insecurity and environmental injustice. We must engage now with diverse members of our community – urban farmers, food system advocates, and environmental justice leaders – to include them in the imagining of this impactful community asset. We request funding to appropriately compensate these leaders for their time and expertise.
Community Bridge Builders	Lancaster-Lebanon Education Foundation	\$ 25,000	Re-Entry Roundtables	The Education, Employment, and Training Impact Group, under the Lancaster County Re-Entry Coalition and chaired by IU13, is proposing a series of roundtables to hear directly from employers and HR professionals about issues related to reentry after incarceration. Some employers won't hire reentrants even though the job might be a good fit. At the same time, reentrants and employees of nonprofit organizations might not have a complete understanding of employers' concerns with hiring reentrants. Funds will enable roundtable discussions to bridge the gap between employers and reentrants.

Community Bridge Builders	PRiMA Arts Inc	\$ 15,000	Prima's Bridge Building Initiative for the Performing Arts	Lancaster County's performing arts scene is unique, diverse, and vibrant. Unfortunately, it is also uniquely competitive and fractured. We see an opportunity to build bridges between performing arts organizations that have been historically divided by racial and resource boundaries. To begin this process, we are proposing a series of dialogues between organizations such as Teatro Paloma and Prima Theatre. The organizations would come together at neutral locations to share food, resources, and dialogue, facilitated by an uninvolved moderator, as the first step towards healing divisions.
Community Bridge Builders	The Hourglass Foundation	\$ 25,000	Lancaster in One Room	The proposed project is a "deliberative mini-public," which, in partnership with Franklin & Marshall College will bring a randomly-selected, representative group of Lancaster County residents together to deliberate solutions to some of the most pressing issues facing Lancaster County such as affordable housing. The goal will be to overcome polarization, both politically and geographically within the county, to provide local solutions and good public input to elected officials.

Paris Meyers Fund

The Paris Meyers Musical Endowment Fund promotes music education in Columbia.

Fund	Organization Name	Grant Amount	Project Name	Project Description
Paris Meyers Fund	Music For Everyone	\$1,700	Music Support for Students in Columbia School District	Music for Everyone will partner with the Columbia School District to provide access to musical instruments for students unable to afford them. In addition, MFE will assist in providing musical educational materials and instructional support for teachers and students. In addition, Music for Everyone will repair instruments currently owned by the school district to get them back in working order and available to students.