



LANCASTER COUNTY  
**COMMUNITY**  
FOUNDATION



# 2025 GRANT OPPORTUNITIES & RESOURCES

CREATING  
OPPORTUNITIES TODAY  
TO SHAPE OUR  
SHARED TOMORROW

WITH INTEGRITY, RELATIONSHIPS,  
EQUITY, INNOVATION, AND COURAGE.

24 WEST KING ST. SUITE 201  
LANCASTER, PA 17603

717 397 1629

LANCFOUND.ORG





**YOU BRING INNOVATIVE  
IDEAS FOR MEETING  
COMMUNITY NEEDS.**

**WE BRING THE POWER  
OF ENDOWMENT TO  
SUPPORT YOUR WORK.**

**TOGETHER, WE CAN  
SHAPE A RESILIENT,  
INCLUSIVE, VIBRANT  
FUTURE FOR  
LANCASTER COUNTY.**

Since 1924, people who care about our shared community have trusted the Lancaster County Community Foundation with their donations. This money has been pooled and invested strategically for long-term growth so that it steadily yields dollars to benefit our community year after year. Now, 100 years later, we care for \$235 million in assets that support a wide variety of causes through grants, partnership connections, organizational resources, scholarships, and more.

**THAT'S THE POWER OF ENDOWMENT.**

**WE INVITE YOU TO EXPLORE THIS  
YEAR'S RANGE OF OPPORTUNITIES.**

# GRANTS & SCHOLARSHIPS

Additional information on all grants, awards, and programs, as well as complete eligibility requirements and application information, can be found at [LANCFOUND.ORG/GRANTS](https://LANCFOUND.ORG/GRANTS).

## MEET THE PROGRAMS TEAM



**DAVE KOSER**  
Director of Programs  
(ext. 112)

[DKOSER@LANCFOUND.ORG](mailto:DKOSER@LANCFOUND.ORG)



**FRAN RODRIGUEZ**  
Senior Program Officer  
(ext. 115)

[FRODRIGUEZ@LANCFOUND.ORG](mailto:FRODRIGUEZ@LANCFOUND.ORG)



**RACHAEL HARTMAN**  
Program Officer  
(ext. 110)

[RHARTMAN@LANCFOUND.ORG](mailto:RHARTMAN@LANCFOUND.ORG)



**NEW GRANT PROGRAM**

# LANCASTER THRIVES TOGETHER

**Application Drafts  
Due for Feedback:  
June 20**

**Final Application:  
July 18**

**Start your application  
at [LANCFOUND.ORG/  
GRANTS](https://LANCFOUND.ORG/GRANTS)**

**Lancaster Thrives Together, a new grant program for 2025, is a \$375,000 (\$10,000 - \$50,000 per grant) competitive opportunity for community benefit organizations (CBOs) serving Lancaster County residents.**

These organizations will provide innovative services helping individuals and families achieve economic stability.

Lancaster Thrives Together grants will support upstream solutions designed to address the root causes of poverty and the diverse needs of both unemployed and ALICE (Asset Limited, Income Constrained, Employed) populations, to help level the economic playing field among our neighbors, while promoting long-term self-sufficiency. Preference will be given to projects that promote economic stability in underserved communities, recognizing the disproportionate challenges these communities face. Knowing it will take a holistic approach to ensure our most vulnerable

striving neighbors have the opportunity to thrive, we will accept applications for initiatives demonstrating leadership, systems change, and innovation across a range of service areas, including:

- **Financial literacy**
- **Adult education, skills development, and job training and placement**
- **Housing assistance and homelessness prevention**
- **Access to healthcare, including mental health and substance abuse services**
- **Childcare and early education**
- **Legal services**
- **Supportive services for incarcerated/ formerly incarcerated individuals**
- **Supportive services for refugees and immigrants**

# PASSION GRANTS

PROJECTS THAT TURN LOVE OF  
COMMUNITY INTO LASTING IMPACT.

Application Drafts Due  
for Feedback: **APRIL 18**

Final Application:  
**MAY 16**

Start your application  
at [LANCFOUND.ORG/  
GRANTS](https://LANCFOUND.ORG/GRANTS)

## **ADA F. HARR FUND**

**Up to \$32,000**

For home health or custodial care for people impacted by illness or disability.

## **ANNE C. & W. FRANKLIN RESSLER FUND**

**Up to \$29,000**

For community projects based in Eastern Lancaster County.

## **BETTER LANCASTER FUND**

**Up to \$25,000**

Supports early childhood development from birth to age five.

## **LANCASTER ENVIRONMENTAL FUND**

**Up to \$32,400**

Supports environmental protection, conservation, and education.

## **PATRICK KENNEY, JR. MEMORIAL EDUCATION FUND & K.L. SHIRK MEMORIAL FUND**

**Up to \$15,000**

Supports programs that fight hate and bigotry while promoting social justice.

## **VISUAL & PERFORMING ARTS FUNDS**

**Visual Arts up to \$36,400**

**Performing Arts up to \$36,400**

Thanks to funding from the Florence Starr Taylor Fund, Sam and Verda Taylor Fund, Elizabeth and Alvin Lewis Fund, Eloise C. Aurand Fund, and Lancaster Arts & Culture Fund, grants up to \$36,400 are designated to support both the visual arts and the performing arts, respectively.

## **JOHN J. SNYDER FUND FOR HISTORICAL PRESERVATION**

**Up to \$114,600**

For the “unglamorous things” necessary to sustain documented historic structures.

**This fund has a separate application.**

## **ADDITIONAL OPPORTUNITIES**

Dollars from the Katherine K. Gaeth Fund, which focuses on housing, now supplement the grants offered by the Lancaster County Homelessness Coalition through its Homelessness Services Joint Funding program, which will distribute \$1.4 million dollars throughout the county. Applications opened on February 19, and further information is available here: <https://lchra.com/our-organizations/homelessness-coalition/funding-opportunities/>

# BALDWIN LEADERSHIP PROGRAM

**Application Drafts Due  
for Feedback: JUNE 20**

**Final Application:  
JULY 18**

**Start your application  
at [LANCFUND.ORG/  
GRANTS](https://LANCFUND.ORG/GRANTS)**

## **Seven Grants of \$5,000**

The Baldwin Leadership Program is a unique grant opportunity promoting personal growth, leadership development, and meaningful community connections. The \$5,000 grant award supports your personally designed project and participation in an 18-month series of workshops that foster self-reflection, bridge building, joyfulness, and much more. Seven local leaders will join the Class of 2027 and embark on an extraordinary experience!

**This opportunity is only open to employees of a 501(c)(3) Community Benefit Organization.**



# PARTNER OPPORTUNITIES

## THE LANCASTER CLEAN WATER FUND

### Grants of \$1,000-\$25,000

Supports education, outreach, engagement, monitoring, and implementation projects that improve Lancaster's water quality through collaboration and creativity. Innovative ideas to build capacity in, and awareness of, clean water work are welcome!

#### ALEX COOPER

Program Coordinator

[acooper@lancastercleanwaterpartners.com](mailto:acooper@lancastercleanwaterpartners.com)

717-723-9195



## HIGH FOUNDATION FUND

In 2021, the High Foundation Fund was established with an extremely generous \$65 million gift from the High Foundation. As a donor advised fund, grants are made at the discretion of, and aligned with the grantmaking principles of, the High Foundation.

Learn more and apply at [HighFoundation.org](https://HighFoundation.org)





# PARTNER OPPORTUNITIES

## EQUITY FUND

**Grants of \$5,000**

An Equity Fund Grant offers BIPOC individuals an opportunity to ignite their unique innovative ideas into action, while fostering personal growth as leaders. The grant is designed to support BIPOC-led initiatives and unlock the power to drive community change. We welcome proposals centered on advancing equity, have clear goals to build sustainable practices, with demonstrated qualifications and experience to successfully carry out the project.

**Applications Open: August 4**

**Draft Application deadline for feedback: August 15**

**Final Application deadline: September 5**

**Start your application at [LANCFOUND.ORG/GRANTS](https://LANCFOUND.ORG/GRANTS)**

**KAREENA RIOS**  
Equity Council Chair  
[Equitycouncil@lancfound.org](mailto:Equitycouncil@lancfound.org)  
717-672-8519



## ROC GIVING CIRCLE

**Grants between \$500 - \$5,000**

The purpose of the Reimagining Our Community (ROC) Giving Circle Grant is to facilitate funding to initiatives that support BIPOC-owned small businesses. Funds will be awarded to existing 501c3 non-profit organizations that have or wish to develop programming, services, or products to support the development and sustainability of BIPOC-owned small businesses in Lancaster County. The goal is that these funds will bridge gaps within existing resources to ensure that services are equitable in access, participation, and implementation.

**Final Application: May 16**

**Start your application at [LANCFOUND.ORG/GRANTS](https://LANCFOUND.ORG/GRANTS)**

**Learn more at [ROCLANCASTER.ORG](https://ROCLANCASTER.ORG)**

**ALISSA CALHOUN**  
ROC Cohort Member  
[alisscal8520@gmail.com](mailto:alisscal8520@gmail.com)



## LGBTQ+ GIVING CIRCLE

**Grants between \$2,500 - \$25,000**

The LGBTQ+ Giving Circle will provide grants between \$2,500 - \$25,000 to CBOs working to raise visibility and address the needs of LGBTQ+ communities within Lancaster County. Priority will be given to proposals that center the most vulnerable LGBTQ+ communities and provide support for those most affected by systemic injustices such as racism, homophobia, transphobia, and misogyny.

**Final Application: May 16**

**Start your application at [LANCFOUND.ORG/GRANTS](https://LANCFOUND.ORG/GRANTS)**



LANCASTER COUNTY  
LGBTQ+ GIVING CIRCLE

# PARTNER OPPORTUNITIES

## LAAPI GIVING CIRCLE

Lancaster Asian American & Pacific Islander [LAAPI] celebrates, connects, and advocates for the Asian American and Pacific Islander community in Lancaster County. The fund will help with hosting events throughout the year to help raise cultural awareness, provide educational opportunities to learn about our diverse community, and elevate the AAPI community.

**CINDY LAM GUO**  
President of Lancaster AAPI  
[LancasterAAPI@gmail.com](mailto:LancasterAAPI@gmail.com)



## AASTHA HORIZONS GIVING CIRCLE Grants between \$2,500 - \$5,000

"Aastha" is a word in the Indian language meaning belief, faith, trust, hope for a better tomorrow. Like the sunrise over the horizon which symbolizes hope and a new day, the Aastha Horizons Fund will create significant impact while addressing community needs and will provide Asian-Indian American community members with a channel for collective philanthropy.

Established by a group of local Asian-Indian professionals, the fund reflects their care for Lancaster County and commitment to supporting the community for the long-term. The fund launched with support from this group of founding advisors and invites contributions that will support urgent community issues as well as build resources that will continue into the future.

**Application Due Date: Rolling basis**

**Please visit [AASTHAHORIZONS.ORG](http://AASTHAHORIZONS.ORG) to learn more and apply**

**DEEPA BALEPUR**  
Aastha Horizons - Advisory Group Member  
[Deepa@compass-pa.com](mailto:Deepa@compass-pa.com)  
717-808-3531



# SCHOLARSHIPS

**Applications Open:  
November 3, 2025**

**Applications Close:  
February 20, 2026**

**Start your application  
at [LANCFOUND.ORG/  
GRANTS](https://LANCFOUND.ORG/GRANTS)**

Thanks to visionary donors with a passion for elevating the next generation, each year the community's endowment awards scholarships to help advance the education of promising Lancaster County scholars. Our scholarship program supports students who plan on attending specific schools, come from specific backgrounds, or are pursuing careers in a variety of fields including healthcare, education, business, technology, the trades, and the arts.

High school seniors and college undergraduates who reside in Lancaster County or have graduated from a Lancaster County high school are encouraged to apply when applications open on **November 3** at [Lancfound.org/grants/](https://Lancfound.org/grants/).

**RACHAEL HARTMAN**

Program Officer (ext. 110)

[rhartman@lancfound.org](mailto:rhartman@lancfound.org)



# RESOURCES

## LANCASTER COUNTY RACIAL EQUITY PROFILE

In 2022, the community's endowment was part of supporting the creation of the *Lancaster County Racial Equity Profile*. Now, for the first time, Lancaster County has data to back up what so many in our community have already known and experienced first-hand: people of color have not had fair and equal access to opportunities, leading to an unequal quality of life. The information is free and accessible to all, and we hope you will explore the data as you apply it to your organization's work. A summary of the report is available in Spanish.

To view the report visit  
[WWW.EQUITYPROFILELANCASTER.COM](http://WWW.EQUITYPROFILELANCASTER.COM)

## LANCASTER COUNTY HUNGER MAP

The ability to access adequate food and nutrition is a baseline necessity. As the cost of living continues to rise and subsidy benefits are reduced, more people will be faced with food insecurity. We are honored that the community's endowment could be part of funding the *Lancaster County Food Mapping Project*, a road map of data that will close the gaps that keep households from accessing the nutrition they need and reduce the number of individuals challenged with food insecurity.

To view the Hunger Mapping Project, visit  
[CENTRALPAFOODBANK.ORG/TAKE-ACTION/POLICY-RESEARCH/LCHM/](http://CENTRALPAFOODBANK.ORG/TAKE-ACTION/POLICY-RESEARCH/LCHM/)



# EXTRAGIVE™



LANCASTER COUNTY  
**COMMUNITY**  
FOUNDATION



MURRY  
FOUNDATION

SAVE THE DATE!

## EXTRAGIVE IS NOVEMBER 21

---

Since the launch of ExtraGive, our community has inspired more than 40,000 donors and generated more than \$110 million to support organizations and causes across Lancaster County.

In 2025, ExtraGive will continue to focus on inviting donors to support the causes they care about while inviting them to consider legacy giving for those who want to support your organization both today *and* tomorrow. Be on the lookout for an extensive collection of materials you can use to engage your community leading up to the big day, including social media assets, print materials, signs, and more!



**TRACY CUTLER**

EXECUTIVE VICE PRESIDENT  
TCUTLER@LANCFOUND.ORG  
EXT. 103



**VALENTINA SCHADE**

COMMUNICATIONS MANAGER  
VSCHADE@LANCFOUND.ORG  
EXT. 113



# FOREVER LANCASTER

The Forever Lancaster team is here to provide information and support to organizations and individuals. Our team works with the community to bring dollars, funds, *and* people together in making Lancaster County a vibrant place, now and into the future. As philanthropic advisors, we connect the community with ways to give.

## MEET THE FOREVER LANCASTER TEAM



**ASHLINN MASLAND-SARANI**

Director of Forever Lancaster  
(ext. 118)

[AMASLANDSARANI@LANCFOUND.ORG](mailto:AMASLANDSARANI@LANCFOUND.ORG)



**MARIE CLEAVES ROTHACKER**

Donor Services Officer  
(ext. 121)

[MCROTHACKER@LANCFOUND.ORG](mailto:MCROTHACKER@LANCFOUND.ORG)



**CLINTON BUBLITZ**

Donor Services Officer  
(ext. 122)

[CBUBLITZ@LANCFOUND.ORG](mailto:CBUBLITZ@LANCFOUND.ORG)



**PRAKASH KHADKA**

Finance and Development Assistant  
(ext. 107)

[PKHADKA@LANCFOUND.ORG](mailto:PKHADKA@LANCFOUND.ORG)

# FOREVER LANCASTER

## HOW DOES AN ORGANIZATIONAL ENDOWMENT WORK?

Endowments are a tool to provide consistent, long-term funding for your organization. Assets (cash, stocks, real estate, and more) that are donated to your organization through the Community Foundation are pooled and invested. Once a year, 4% of the total is available to spend or be reinvested. The spendable amount is unrestricted—it can be spent in whatever way serves your organization best.

## WHAT ARE THE BENEFITS?

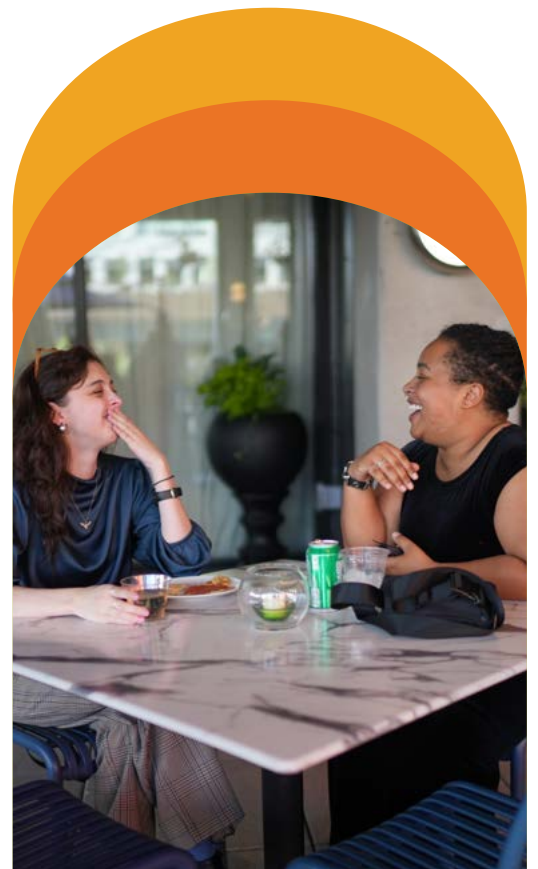
When you're connected with us through an endowment, you're in good company with more than 70 other community benefit organizations in the county.

Having an organizational endowment with the Community Foundation is a way to outsource endowment as a part of your overarching fundraising strategy. We take care of donor acknowledgements, oversight of investments through PNC, a dedicated webpage for online giving, fundholder events, and further learning opportunities.

All organizations with an endowment of \$50,000 or more are also able to open a Flex Fund, which allows access to the full amount in that fund at any time for discretionary use.

## WHO IS ELIGIBLE?

Any 501(c)(3) organization is eligible to open an endowment at the Lancaster County Community Foundation. However, this won't be the best fit for every organization. Things to consider include financial stability, an established donor base, a mission that you want to extend into the future, and board commitment. We do not have a minimum contribution to establish a fund, and distributions will be made once the fund reaches \$10,000.



# FOREVER LANCASTER

## WHAT ARE OTHER OPTIONS BESIDES ENDOWMENT FOR CBOS?

If endowment isn't the right fit for you right now, there are a range of other options available. Board members and individual donors can open funds at the Community Foundation to benefit your organization, with ease of administration by our team.



## DONOR ADVISED FUNDS

A donor advised fund is one of the most flexible giving options available at the Community Foundation. When a donor or board member opens a donor advised fund, they can use it to send money to your organization and others throughout the year.

## CHARITABLE GIFT ANNUITY

This planned giving vehicle that allows the donor to receive a fixed income stream for life while making a significant contribution to an organization of their choice. At the Community Foundation, charitable gift annuities convert to an endowed fund for your organization after the donor passes away.

## LEGACY GIVING

Leaving a legacy gift means making a plan today to leave money to an organization or cause a donor cares about in the future. This plan can be simple and changed at any time.

Planned gifts are an opportunity for people from all income levels to leave a lasting impact on their community without changing their current lifestyle. There is no minimum amount to include an organization in your will and no out-of-pocket cost.



---

# CONNECT WITH US

WE LOOK FORWARD TO WORKING  
TOGETHER TO SHAPE AN EXTRAORDINARY  
SHARED FUTURE FOR LANCASTER COUNTY.

24 WEST KING ST. SUITE 201  
LANCASTER, PA 17603

717 397 1629

[LANCFOUND.ORG](http://LANCFOUND.ORG)

