



2023 CULTIVATING BELOVED COMMUNITY

Information Sheet

Grant Amount: \$25,000

Grant Description

The 2023 cohort learning experience will embolden CBOs to reimagine and nourish the activism needed for systemic change. This 10-month journey in self and organizational awareness work will be rooted in self-compassion tied to action and collective liberation. In addition to the grant award, CBOs will engage their board and staff to attend required monthly workshops. Dr. Amber Sessoms, Founder of Natural Inclination LLC, will facilitate and guide the power moves to create a framework for cultivating a beloved community. The timeline includes a guided internal equity audit to identify areas of need and/or growth, office hours, plus much more!

"Whatever affects one directly, affects all indirectly. I can never be what I ought to be until you are what you ought to be. This is the interrelated structure of reality. Our goal is to create a beloved community, and this will require a qualitative change in our souls as well as a quantitative change in our lives." -Rev. Dr. Martin Luther King Jr.

Virtual Information Meeting – Register at www.lancfound.org/grants

DATE: October 4, 2023

TIME: 10:00 – 11:00am

Eligibility Summary

Eligible applying organizations must meet the following requirements:

- Serve Lancaster County* residents without discrimination.
- Current 501(c)(3)** designation from the IRS.
- Registered with the Pennsylvania Bureau of Charitable Organizations unless otherwise exempt per the Institutions of Purely Public Charity Act.
- Complete IRS Form 990 annually.
- Annual audit or a financial review by an independent CPA is within the last 12 months.
- In good standing with all existing awards and contracts with the Lancaster County Community Foundation.

- Provide organizational Non-Discrimination Policy meeting all federal requirements as it applies to your type of organization ([FAQs](#)).
- Be aware of the Community Foundation's [Anti-Hate policy](#).

*The John J. Snyder Fund also serves Cumberland County, building must be owned by the CBO

**The Clean Water Fund also grants to municipalities

Application Process

1. Complete Letter of Intent (LOI) in the grant portal by 7/14/23. The LOI provides basic organizational information, and a brief description of your project concept.
2. After Program staff approve the LOI, we will provide access to the grant application through the same portal.
3. Complete the application by the final deadline 7/21/23.
4. Application drafts submitted by 6/23/23 are eligible for staff feedback before final submission.

Grant Timeline

- Application opens: 3/10/23
- Draft applications due for staff feedback (optional): 6/23/23
- LOI Deadline: 7/14/23
- Final applications due: 7/21/23
- Award notifications (yes or no): 9/20/23
- Grant funding period: 9/20/23 to 9/24/24
- Completion Report due: 9/27/24

Application questions

- **Commitment to JEDI (Justice, Equity, Diversity, and Inclusion) –**
 - Describe your organizational intentions to create practices of inclusion. (2000) (Example: A review and/or audit of your policy & practices that negatively impact Federally protected classes of people).
- **Opportunities –**
 - Describe how your project offers opportunities to cultivate social change and deeper intergenerational relationship-building on issues that concern the community. (2000)
- **Implementation Plan –**
 - Describe the processes you will use to implement your project, a timeline of activities, and how grant dollars will be spent. (2000)

- **Vision –**
 - Envisioning the next two years for your project, **HOW** will your organization collaborate with and honor the wisdom of young people, elders (age or experience) and peer mentors already doing the work? Share how you've established community relationships of trust with diverse populations. (2000)

- **Desired Engagement –**
 - **HOW** is your organization identifying and responding to your client feedback (people you serve), and **WHO** is currently not engaged in solution-building that should be? (2000)

- **Goals and Results –**
 - Describe **HOW** the proposed project seeks a shared ownership of identified solutions toward addressing social inequities. Write about your organization's desire for this project to have meaningful multigenerational impact for beloved community. (2000)

- **JEDI Cohort Experience –**
 - **WHAT** will your organization's board members, leadership team and staff gain from a JEDI-focused cohort experience? (1500)
JEDI Definition: Centering historically minoritized voices; moving to action (vs. just talking about plans)

- **WHAT** inspires you to build a beloved community? (1000)

Evaluation Criteria

- **Commitment to JEDI:** (justice, equity, diversity, and inclusion)
How well does the proposal articulate a commitment to creating organizational practices to advance JEDI and not harm individuals?

- **Opportunities:** To what extent does this project deepen the organization's opportunity to cultivate social change that concern the community?

- **Implementation Plan:** How effectively does the organization outline an effective, logical project timeline of activities and grant budget?

- **Vision:** To what extent does the response outline how the organization will establish community relationships and collaborate with young people and elders already doing the work, while also honoring their wisdom?

- **Desired Engagement:** How effectively does the organization demonstrate their ability to identify and engage people they serve, as well as responding to client feedback (people they serve)?
- **Goals and Results:** How effectively does the proposal demonstrate a shared ownership with community members.
- **JEDI Cohort Experience:** To what extent does the response demonstrate intentional plans for the organization’s board members, leadership team and staff to participate in the cohort experience?

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